

**WFMG, WKBV, WZZY
EEO PUBLIC FILE REPORT**

April 1, 2015-March 31, 2016

I. VACANCY LIST

See Master Recruitment Source List ("MRSL") for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
<i>Advertising Sales</i>	A, C, E, I	E
Total number of people interviewed for all positions		5

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II. MASTER RECRUITMENT SOURCE LIST (MRS�)

	Recruitment Source (Name, Address, Telephone, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Indiana Work One work-one.org 710 Eastern Avenue.; Connersville IN 47331 Heather Flanigon; 765.825.8659	2	0
B	Rushville Republican 315 N. Main; Rushville, IN 46173 T. Biden; 800.750.5049 x 4563	0	0
C	WIFE FM 406 ½ Central Ave; Connersville IN 47331 Michelle Bottomley; 765.825.6411	1	0
D	WLKP AM FM 406 ½ Central Ave; Connersville IN 47331 Michelle Bottomley; 765.825.6411	0	0
E	WFMG FM 2301 W. Main Street; Richmond, IN 47374 Steve Frey; 765.962.6533	1	1
F	Indiana Broadcasters Association indianabroadcaster.org 14074 Trade Center Dr., Suite 141; Fishers, IN 46038 Gwen Piening; 800.342.6276	0	0
G	Monster.com 315 N. Main; Rushville, IN 46173 T. Biden; 800.750.5049 x 4563	0	0
H	Indiana Career Connect 710 Eastern Avenue.; Connersville IN 47331 Jared Lanich; 765.825.8581	0	0
I	Rush Co. Economic Development Job Fair John McCane; 765.938.3232	1	0

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III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	
1	<p>Activity: Job Fair Date: Thursday, July 16, 2015 Participating Employee: General Manager/Owner David Rodgers Host/Sponsor: Indiana Broadcaster's Association</p>
	<p>On Thursday, July 16, 2015 our SEU participated in the 2015 Indiana Black Expo sponsored by the Indiana Broadcasters Association. Our company's owner and General Manager manned a booth and spoke with attendees about career opportunities in radio broadcasting and job openings with the SEU.</p>
2	<p>Activity: Job Fair Date: Tuesday, August 4, 2015 Participating Employee: Programing Director Ted Kramer Host/Sponsor: Indiana Sixth Congressional District Job Fair</p>
	<p>On Tuesday, August 4, 2015 our SEU participated in the 2015 Indiana Sixth Congressional District Job Fair. Program Director Ted Cramer manned a booth collecting resumes, interviewing qualified candidates, and informing attendees about career opportunities in radio broadcasting and jobs openings within the SEU.</p>
3	<p>Activity: Station Tour Date: Thursday, September 17, 2015 Participating Employee: Station Manager Steve Frey On-Air Personality Andrew Hoover Host/Sponsor: Whitewater Technical Career Center</p>
	<p>On Thursday, September 17, 2015 a group of high school students from Whitewater Technical Career Center toured our facilities led by Station Manager Steve Frey and On-Air Personality Andrew Hoover. The tour of the facilities included various departments. The tour included information about how radio stations operate and the opportunities available for a future career in broadcasting.</p>
4	<p>Activity: Sponsored Job Fair Date: Saturday, September 26, 2015 Participating Employee: Station Manager Michelle Bottomley Host/Sponsor: Whitewater Broadcasting and Rush County Development</p>
	<p>On Saturday, September 26, 2015 our SEU sponsored the Rush County Economic Development Job Fair. Our company's station manager Michelle Bottomley manned a booth, collected resumes, interviewed qualified candidates, and informed attendees about career opportunities in Radio Broadcasting and job openings within the SEU.</p>
5	<p>Activity: Job Fair Date: Wednesday, October 14, 2015 Participating Employee: Operations Manager Rick Duncan Senior Marketing Manager Stephen Clark Host/Sponsor: IVY Tech Community College</p>
	<p>On Wednesday, October 14, 2015 our SEU participated in the IVY Tech Community College for Richmond IN and Henry County IN 2015 Employment Fair. Operations manager Rick Duncan and Senior Marketing Manager Stephen Clark manned a booth collecting resumes, interviewing qualified candidates, and informing attendees about career opportunities in Radio Broadcasting and job openings within the SEU.</p>