

## **WFMG/WKBV/WZZY**

### **2016 EEO Compliance**

#### **Attachment C**

#### **Annual EEO Public File Report Form**

The purpose of this EEO Public File Report (“Report”) is to comply with section 73.2080(c)(6) of the FCC’s EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s); WFMG/WKBV Richmond, Indiana & WZZY Winchester, Indiana, and is required to be placed in the public inspection files of this station, and posted on their website, if they have a website.

The information contained in the Report covers the time period beginning April 1, 2016 to and including March 31, 2017 (the “Applicable Period”).

The FCC’s Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organization entitled to notification pursuant to Section 83.208 (c)(1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c)(2) of the FCC rules.

For purposes of the Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer.

WFMG, WKBV, WZZY

EEO PUBLIC FILE REPORT

APRIL 1, 2016 – MARCH 31, 2017

1. VACANCY LIST

JOB TITLE	Recruitment source	RS referring Hiree
Advertising Sales	A, B,C, E, G	E
Advertising Sales	A, B,C, E, G	C
Advertising Sales	A, B,C, E, G	G
total number of people interviewed for all positions		12

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2. MASTER RECRUITMENT SOURCE LIST

	Recruitment Source
A	Indiana Work One 710 Eastern Ave. Connersville, IN 47331 Angie Mays 765-962-8591
B	On-Air Advertising WLPK 406 1/2 Central Ave Connersville, IN 47331 Michelle Bottomley 765-825-6411
C	On-Air Advertising WFMG/WKBV 2301 W Main St Richmond, IN 47374 Stephen Clark 765-962-6533
D	Indiana Broadcasters Association 14074 Trade Center Dr. suite 141 Fishers, IN 46038 Dave 800-342-6276
E	Indiana Career Connect 710 Eastern Ave. Connersville, IN 47331 Jared Lanich 765-825-8581
F	Social Media(Facebook, Twitter) WFMG 2301 W Main St. Richmond, IN 47374 Andrew Hoover 765-962-6533
G	Internal Referral

Total number of interviewees	full-time positions
1	0
1	0
8	1
0	0
1	1
0	0
1	1

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EEO PUBLIC FILE REPORT

APRIL 1, 2016 – MARCH 31, 2017

### 3. RECRUITMENT INITIATIVES

<p>Activity: Job Fair Date: Tuesday August 4, 2016 Participating Employee: Sales Manager Stephen Clark Host/Sponsor: Indiana Sixth Congressional District Job Fair</p>	<p>On Tuesday, August 4, 2016 our SEU participated in the 2016 Indiana Sixth Congressional District Job Fair. Our company's Sales Manager manned a booth collecting resumes, interviewing qualified candidates, and informing attendees about career opportunities in radio broadcasting and job openings within the SEU. See attached certificate for additional information.</p>
<p>Activity: Rush Co. Economic Development Job Fair Date: Saturday, September 26, 2016 Participating Employee: Station Manager Michelle Bottomley Host/Sponsor: Rush Co. Economic Development</p>	<p>On Saturday, September 26, 2016 our SEU participated in the Rush County Economic Development Job Fair. Our company's Station Manager manned a booth collecting resumes, interviewing qualified candidates, and informing attendees about career opportunities in radio broadcasting and job openings within the SEU. See attached certificate for additional information.</p>
<p>Activity: Job Fair Date: Wednesday, October 14, 2016 Participating Employee: Sales Manager Stephen Clark Host/Sponsor: Ivy Tech Employment Fair</p>	<p>On Wednesday, October 14, 2016 our SEU participated in the Ivy Tech Employment Fair. Our company's Sales Manager manned a booth collecting resumes, interviewing qualified candidates, and informing attendees about career opportunities in radio broadcasting and job openings within the SEU. See attached certificate for additional information.</p>
<p>Activity: Job Fair Date: Tuesday, March 28, 2017 Participating Employee: Sales Manager Stephen Clark Host/Sponsor: 4 Colleges Career Fair</p>	<p>On Tuesday, March 28, 2017 our SEU participated in the 4 Colleges Career Fair. Our company's Sales Manager manned a booth collecting resumes, interviewing qualified candidates, and informing attendees about career opportunities in radio broadcasting and job openings within the SEU. See attached certificate for additional information.</p>